



**BREWING  
THE GOOD  
IN COFFEE**

**POLICY STATEMENT:  
SUSTAINABILITY AND CORPORATE SOCIAL RESPONSIBILITY**

Club Coffee recognizes that innovation, sustainability and corporate social responsibility are relevant to every choice we make as a business. This policy recognizes that, as a co-manufacturer, other brands and retailers trust us to produce the coffees, teas and other hot beverages they sell to their consumers. Being alert to sustainability and corporate social responsibility is about more than doing today's business better-

it enables us to generate market-shaping new products, to make process improvements and to draw on the skills and commitment of our employees in order to generate benefits for all our stakeholders. Our approach to sustainability and corporate social responsibility supports our many partners as they deliver on their own commitments in those areas, just as it influences our own actions.

***Club Coffee Vision Statement on Sustainability and Corporate Social Responsibility***

Club Coffee's motto is that "We innovate, we partner, we deliver. . . with passion". Sustainability and corporate social responsibility are part of that commitment:

- As recognized product innovators, we help our customers by generating more sustainable choices that consumers want.
- Improving the sustainability of our business and operational processes offer a wide range of environmental and financial benefits.
- A sustainability mindset reinforces the kind of working environment and relationships with communities and stakeholders that we strive for.

**OUR COMMITMENTS**

*To implement this policy, Club Coffee plans, tracks and reports results under the three commitments indicated in the Vision Statement:*

<b>PRODUCTS</b>	<b>PEOPLE</b>	<b>PROCESSES</b>
<ul style="list-style-type: none"><li>Our product and packaging innovations are designed to meet consumer demand, addressing environmental concerns and reducing food waste.</li></ul>	<ul style="list-style-type: none"><li>Our initiatives are focused on improving our workplace, supporting the community and strengthening collaboration with key partners and stakeholders on shared corporate social responsibility and sustainability goals, as well as Club Coffee employee engagement.</li></ul>	<ul style="list-style-type: none"><li>Conduct our operations in compliance with all applicable environmental laws and regulations.</li><li>Efforts to improve energy use and reduce waste.</li></ul>